Uppsala University announces a vacancy for a

Senior Lecturer in xx

at (department)

*(Description of department/field)*

**Duties**

The position involves teaching, assessment, research and administration. Teaching includes responsibility for courses, course administration and supervision of students. The duties of the position also include actively seeking external research funding and keeping abreast of developments within your own subject area and developments in the wider community that are relevant for your teaching role at the University. *(optional additional subject-specific details)*

**Required qualifications**

To qualify for appointment as a senior lecturer, you must have been awarded a PhD or have equivalent research competence, have demonstrated teaching expertise, be able to work with other people and otherwise meet the suitability requirements needed to perform your duties well.

Your teaching expertise, research expertise and professional skill must be relevant to the subject matter and the duties that the position involves.

To be eligible for the position, you must have a documented ability to teach in Swedish or *(alternatively: and)* English.

**Assessment criteria: research and teaching expertise**When selecting among qualified applicants, equal weight will be given to research and teaching expertise.   
  
Applicants must have demonstrated research expertise by independent, high-quality research contributions. The applicant’s contributions to the international and national scholarly community will be assessed on the basis of the quality and scope of scholarly publications, among other criteria. The nature and specific circumstances of the subject will be taken into account when assessing the required international track record.

When assessing research expertise, research quality will be the principal consideration. The scope of the research, meaning primarily its depth and breadth, will also be taken into account. Furthermore, consideration will be given to the ability to plan, initiate, lead and develop research and third cycle (doctoral) education, the ability to obtain research funding in competition, and the ability to collaborate and engage with the wider community through research. *(Optional) In assessing research expertise, particular weight will be given to xxxxxx (or similar)*

Teaching expertise will be evaluated as carefully as research expertise. Teaching expertise must be well documented to make it possible to assess quality. When assessing teaching expertise, the quality of teaching will be the principal consideration. The scope of teaching experience, in terms of both breadth and depth, will also be taken into account, as will the ability to plan, initiate, lead and develop education, and the ability to base teaching on research. Teaching expertise should also include the ability to collaborate and engage with the wider community through education. *Optional: Particular weight will be given to xxxxxx (or similar).*

**Assessment criteria: other expertise**

Administrative and management expertise are important for the position and will be accorded *(optional: considerable)* weight.

Administrative expertise may be demonstrated by the ability to plan, organise and prioritise work in an efficient and appropriate way, and the ability to specify and keep to timetables. Expertise in this area includes overall operational planning, the ability to manage resources in a way that reflects operational priorities, and the ability to work in a structured manner based on awareness of goals and quality.

Management expertise is demonstrated by the ability to lead operations and staff, make decisions, take responsibility and motivate others, providing them with the conditions needed for the efficient achievement of shared goals. Expertise may also be demonstrated by the ability to coordinate a group, to help create a sense of involvement, participation and job satisfaction, and to deal with conflicts.

Qualifications must be documented in a manner that makes it possible to assess both their quality and their scope.

When the University appoints new teachers, it will select the applicants who, upon a qualitative overall assessment of their competence and expertise, are judged to have the best potential to perform and develop the duties concerned and to contribute to the positive development of the department/equivalent.

In this recruitment, the recruitment committee may make use of interviews, trial lectures and references. Applicants should therefore provide a list of reference persons who can shed light on the applicant’s professional proficiency and on personal qualities that are relevant to the position, such as team-working abilities, leadership abilities and working methods.

Personal circumstances (parental leave, part-time employment because of childcare, union responsibilities, military service, etc.) that may be considered to the applicant’s advantage when evaluating qualifications should be indicated in connection with the account of qualifications and experiences.

**Application process:** A complete application is to be submitted via Uppsala University’s recruitment system and should comprise:

* Letter of application
* List of attachments
* Curriculum vitae
* Presentation of research qualifications
* List of publications
* Presentation of educational qualifications
* Presentation of other qualifications
* A clear account of the scope of your teaching experience, expressed in number of hours
* Scholarly (maximum 10) and (if any) educational publications cited
* List of reference persons (name, contact details, previous working relationship)

**Instructions for drawing up the application** are available in [the faculty’s supplementary guidelines for appointments](https://regler.uu.se/digitalAssets/644/c_644748-l_1-k_samfak-kompl.-riktlinjer-ao-rev-21-11-11-eng.pdf).

Please note: Your application, including attachments, is to be submitted electronically in the recruitment system Varbi. Any publications cited that are **not** available in electronic format should be sent **in triplicate** to the Faculty of Social Sciences, Uppsala University, Box 256, 751 05 Uppsala. Mark the package with the reference number UFV-PA 202X-XXXX.

For further information, see [the University’s Appointment Regulations](https://regler.uu.se/digitalAssets/92/c_92570-l_1-k_appointment-regulations-for-uppsala-university-20210422.pdf)

and [the faculty’s supplementary guidelines for appointments](https://regler.uu.se/digitalAssets/644/c_644748-l_1-k_samfak-kompl.-riktlinjer-ao-rev-21-11-11-eng.pdf).

**About the position:** This is a permanent, full-time position. The salary will be set individually. Starting date by agreement. Place of work: X

**Further information about the position is available from:** title NN, tel. 018-471 XXXX, mobile XXX, email xxx

**Questions about the appointment procedure may be addressed to:** Faculty Officer NN, tel. 018-471 XXXX, email [samfak@samfak.uu.se](mailto:samfak@samfak.uu.se)

**We look forward to receiving your application by DATE MONTH 202X.**

In the event of any disagreement between the English and the Swedish versions of this announcement, the Swedish version takes precedence.