Uppsala University announces a vacancy for a permanent position as

Professor of X

at (department)

 *(Optional description of department/field)*

**Duties**Overall responsibility for research and third-cycle (doctoral) education in the field and its development. Teaching and supervision in courses and programmes at all levels. Own research. The faculty’s ambition is that the appointee will be able to dedicate 50 percent of their working hours to their own research. In addition, the appointee will be eligible for a paid sabbatical of one semester, currently every six years. Information about research and development work and participation in, planning and leadership of research projects (including applications for research funding). Duties of an administrative nature, including management roles at department and other levels at Uppsala University, may also occur. (*optional subject-specific additions)*. **Required qualifications**A person who has demonstrated both research and teaching expertise is qualified for employment as a professor (Higher Education Ordinance, Chapter 4, Section 3). Research expertise must have been demonstrated by independent research contributions and by achievements that are of very high quality by international standards. The applicant must have demonstrated expertise in planning, initiating, leading and developing research; an ability to obtain research funding in competition; and well-documented expertise in supervising third-cycle (doctoral) students.

Teaching expertise must be demonstrated by an extensive educational portfolio. Furthermore, the applicant must demonstrate well-documented expertise in supervision at first-cycle (undergraduate) level, second-cycle (Master’s) level and third-cycle (doctoral) level, and must otherwise meet the requirements laid down in the Appointment Regulations for Uppsala University (Section 32) and the Faculty of Social Sciences Supplementary Guidelines (section 2b).

The teaching expertise, research expertise and professional skill must be relevant to the subject matter of the position and the duties that the position will involve.

*For professorships with a named specialisation: To be qualified for this position, applicants must have professorial qualifications in (main subject) with a track record of research in (specialisation).*

To meet the qualification requirements, applicants must have a documented ability to teach in Swedish or *(alternatively: and)* English. An appointee who only has a command of one of these languages when taking up their position must be able to teach in the other language as well within two years. *(the second sentence may be omitted if necessary)*

As stipulated in the Appointment Regulations for Uppsala University, one general qualification required for teaching staff is that applicants must be able to work with other people and otherwise meet the demands of suitability required to perform their duties well.

**Assessment criteria:** **research and teaching expertise**
The assessment criteria used in the appointment of a teacher at Uppsala University will be the degree of the expertise required as a qualification for employment.

When making an appointment to this professorship, weight will be primarily given to research and teaching expertise, with particular attention being given to research expertise. However, in an overall assessment of the criteria, an applicant whose teaching expertise is deemed far superior to that of an applicant with slightly superior research expertise may be ranked ahead of the latter applicant.

In assessing research expertise, research quality will be the primary consideration. The scope of the research, in terms primarily of its depth and breadth, will also be taken into account. The applicant’s contributions to the international and national academic community will be assessed on the basis of such criteria as the quality and scope of their scholarly publications in the most relevant publishing channels for the subject. The international track record required will be assessed according to the nature and specific circumstances of the subject.

Research expertise must have been demonstrated through independent research contributions that both qualitatively and quantitatively considerably exceed that which is required for docent status.

The applicant must normally have been principal supervisor of at least one doctoral student up to and including the thesis defence, unless there are special grounds otherwise.

*Optional subject-specific addition: In assessing research expertise, particular weight will be given to xxxxxx (or similar)*

Teaching expertise will be evaluated as carefully as research expertise. In assessing teaching expertise, teaching quality will be the primary consideration. The scope of teaching experience, in terms of both breadth and depth, will also be taken into account. Furthermore, consideration will be given to the capacity to plan, initiate, lead and develop education and teaching, as well as the ability to base teaching on research in the subject concerned, subject didactics, and teaching and learning in higher education. *Optional subject-specific addition: Particular weight will be given to xxxxxx (or similar).*

**Assessment criteria:** **other expertise**

In addition, the assessment will take into account the degree of administrative and other expertise that is relevant with regard to the subject matter and duties of the position. Attention will also be paid to team-working abilities and skill in developing and leading activities and staff, and the potential to contribute to synergies within and beyond the department. Further, attention will be paid to the ability to collaborate with the wider community and to communicate research and development issues.

Experience of management responsibility, demonstrated by responsibilities at department level or similar, is regarded as a valuable qualification.

When the University appoints new teachers, it will select the applicants who, upon a qualitative overall assessment of their competence and expertise, are judged to have the best potential to perform and develop the duties concerned and to contribute to the positive development of the department/equivalent.

Qualifications must be documented in a manner that makes it possible to assess both their quality and their scope.

In this recruitment, the recruitment committee may make use of interviews, trial lectures and references. Applicants should therefore provide a list of reference persons who can shed light on the applicant’s professional proficiency and personal qualities that are relevant to the position, e.g. team-working abilities, leadership abilities and working methods.

Personal circumstances (parental leave, part-time employment because of childcare, union responsibilities, military service, etc.) that may be considered to the applicant’s advantage when evaluating qualifications should be taken up in connection with the account of qualifications and experiences.

**Application process:** A complete application is to be submitted via Uppsala University’s recruitment system and should comprise:

* Letter of application
* List of attachments
* Curriculum vitae
* Presentation of research qualifications
* List of publications
* Presentation of educational qualifications
* Presentation of other qualifications
* Scholarly (maximum 10) and (if any) educational publications cited
* List of reference persons (name, contact details, previous working relationship)

**Instructions for drawing up the application** are available in [the faculty’s supplementary guidelines for appointments](https://regler.uu.se/digitalAssets/644/c_644748-l_1-k_samfak-kompl.-riktlinjer-ao-rev-21-11-11-eng.pdf).

Please note: The application, including attachments, is to be submitted electronically in the recruitment system Varbi. Any publications cited that are **not** available in electronic format should be sent **in triplicate** to the Faculty of Social Sciences, Uppsala University, Box 256, 751 05 Uppsala. Mark the package with the reference number UFV-PA 202X/XXXX.

For further information, see [the University’s Appointment Regulations](https://regler.uu.se/digitalAssets/92/c_92570-l_1-k_appointment-regulations-for-uppsala-university-20210422.pdf)

and [the faculty’s supplementary guidelines for appointments](https://regler.uu.se/digitalAssets/644/c_644748-l_1-k_samfak-kompl.-riktlinjer-ao-rev-21-11-11-eng.pdf).

**About the position:** The position is permanent and full-time. Starting date by agreement. Placement: X

**Further information about the position is available from:** title NN, tel. 018-471 XXXX, mobile XXX, email xxx.

**Questions about the appointment procedure may be addressed to:** Faculty Officer Ellinor Fiebranz Andersson, tel. 018-471 28 28, email samfak@samfak.uu.se

**We look forward to receiving your application by DATE MONTH 202X.**

In the event of any disagreement between the English and the Swedish versions of this announcement, the Swedish version takes precedence.