Uppsala University announces a vacancy for a position as

Associate Senior Lecturer in xx

at (department)

*(Description of department/field)*

**Period of employment**

The position as associate senior lecturer can be held for a maximum of four years, with a possibility of promotion to senior lecturer. A person who is employed as associate senior lecturer must, upon written application, be promoted to senior lecturer if they are considered, upon expert assessment, to satisfy the qualification requirements that have been set by the relevant disciplinary domain or faculty board and have been set out in the job vacancy information. Other criteria for promotion to senior lecturer may be found here: [Uppsala University’s Appointment Regulations](https://regler.uu.se/digitalAssets/92/c_92570-l_1-k_appointment-regulations-for-uppsala-university-20210422.pdf) and in [Faculty of Social Sciences Supplementary Guidelines](https://regler.uu.se/digitalAssets/644/c_644748-l_1-k_samfak-kompl.-riktlinjer-ao-rev-21-11-11-eng.pdf) (section 2f).

**Duties**

Research and teaching in xx. Teaching includes responsibility for courses, supervision and course administration. The position may also include administrative duties. *Optional: Teaching will account for a maximum of x per cent of working hours.*

**Required qualifications**

A person qualified for appointment as an associate senior lecturer is a person who has been awarded a PhD or has the corresponding research expertise, and who meets the requirements for teaching expertise. Preference will be given to applicants who have completed their PhD or attained equivalent expertise no more than five years before the deadline for applications. Furthermore, the applicant must meet the requirements laid down in the Appointment Regulations for Uppsala University (Section 39) and the Faculty of Social Sciences Supplementary Guidelines (section 2 e).

The teaching expertise, research expertise and professional skill must be relevant to the subject matter of the position and the duties that the position involves.

As stipulated in the Appointment Regulations for Uppsala University, one general qualification required for teaching staff is that applicants must be able to work with other people and otherwise meet the demands of suitability required to perform the duties of the position well.

To meet the qualification requirements, applicants must have a documented ability to teach in Swedish or *(alternatively: and)* English. An appointee who only has a command of one of these languages when taking up their appointment must be able to teach in the other language as well within two years. *(the second sentence may be omitted if necessary)*

**Assessment criteria: research and teaching expertise**

When selecting among qualified applicants, particular weight will be given to research expertise. In view of the nature of the position as a career-development position, applicants’ research and teaching qualifications will be assessed primarily in terms of quality. Hence, if an applicant has a quantitative advantage attributable to longer professional experience, this should not be decisive.

Research expertise refers to the track record in research. *Optional subject-specific addition: In assessing research expertise, particular weight will be given to the track record in xxx (or similar).* In assessing research expertise, research quality will be the primary consideration. The scope of the research, in terms primarily of its depth and breadth *(optional addition: and experience of using both qualitative and quantitative methods),* will also be taken into account.

Teaching expertise will be evaluated as carefully as research expertise. Teaching expertise refers to the track record in education, with a focus on the quality of teaching. The scope of teaching experience, in terms of both breadth and depth, will also be taken into account.

**Assessment criteria: other expertise**

Administrative and other expertiseis important in the position and will be accorded weight. Administrative expertise is demonstrated, for example, by the ability to plan, organise and prioritise work in an efficient and appropriate manner. Weight will also be given to the ability to interact both within the scholarly community and with the wider community.

Qualifications must be documented in a manner that makes it possible to assess both their quality and their scope.

When the University appoints new teachers, it will select the applicants who, upon a qualitative overall assessment of their competence and expertise, are judged to have the best potential to perform and develop the duties concerned and to contribute to the positive development of the department/equivalent.

In this recruitment, the recruitment committee may make use of interviews, trial lectures and references. Applicants should therefore provide a list of reference persons who can shed light on their professional proficiency and personal qualities that are relevant to the position, e.g. team-working abilities, leadership abilities and working methods.

Personal circumstances (parental leave, part-time employment because of childcare, union responsibilities, military service, etc.) that may be considered to the applicant’s advantage when evaluating qualifications should be taken up in connection with the account of qualifications and experiences.

**Application process:** A complete application is to be submitted via Uppsala University’s recruitment system and should comprise:

* Letter of application
* List of attachments
* Curriculum vitae
* Presentation of research qualifications
* List of publications
* Presentation of educational qualifications
* Presentation of other qualifications
* Scholarly (maximum 5) and any (if any) teaching and learning publications cited
* List of reference persons (name, contact details, previous working relationship)

**Instructions for drawing up the application** are available in [the faculty’s supplementary guidelines for appointments](https://regler.uu.se/digitalAssets/644/c_644748-l_1-k_samfak-kompl.-riktlinjer-ao-rev-21-11-11-eng.pdf).

Please note: The application, including attachments, is to be submitted electronically in the recruitment system Varbi. Any publications cited that are **not** available in electronic format should be sent **in triplicate** to the Faculty of Social Sciences, Uppsala University, Box 256, 751 05 Uppsala. Mark the package with the reference number UFV-PA 202X/XX.

For further information, see [the University’s Appointment Regulations](https://regler.uu.se/digitalAssets/92/c_92570-l_1-k_appointment-regulations-for-uppsala-university-20210422.pdf)

and [the faculty’s supplementary guidelines for appointments](https://regler.uu.se/digitalAssets/644/c_644748-l_1-k_samfak-kompl.-riktlinjer-ao-rev-21-11-11-eng.pdf).

**About the position:** The position is temporary, for a maximum of 4 years. The position is full-time. Starting date by agreement. Placement: X

**Further information about the position is available from:** title NN, tel. 018-471 XXXX, mobile XXX, email x.

**Questions about the appointment procedure may be addressed to:** Faculty Officer NN, tel. 018-471 XXXX, email samfak@samfak.uu.se

**We look forward to receiving your application by DATE MONTH 202X.**

In the event of any disagreement between the English and the Swedish versions of this announcement, the Swedish version takes precedence.