



# Marie Skłodowska Curie Actions (MSCA) in Horizon Europe –Postdoctoral Fellowships (PF)

Uppsala University

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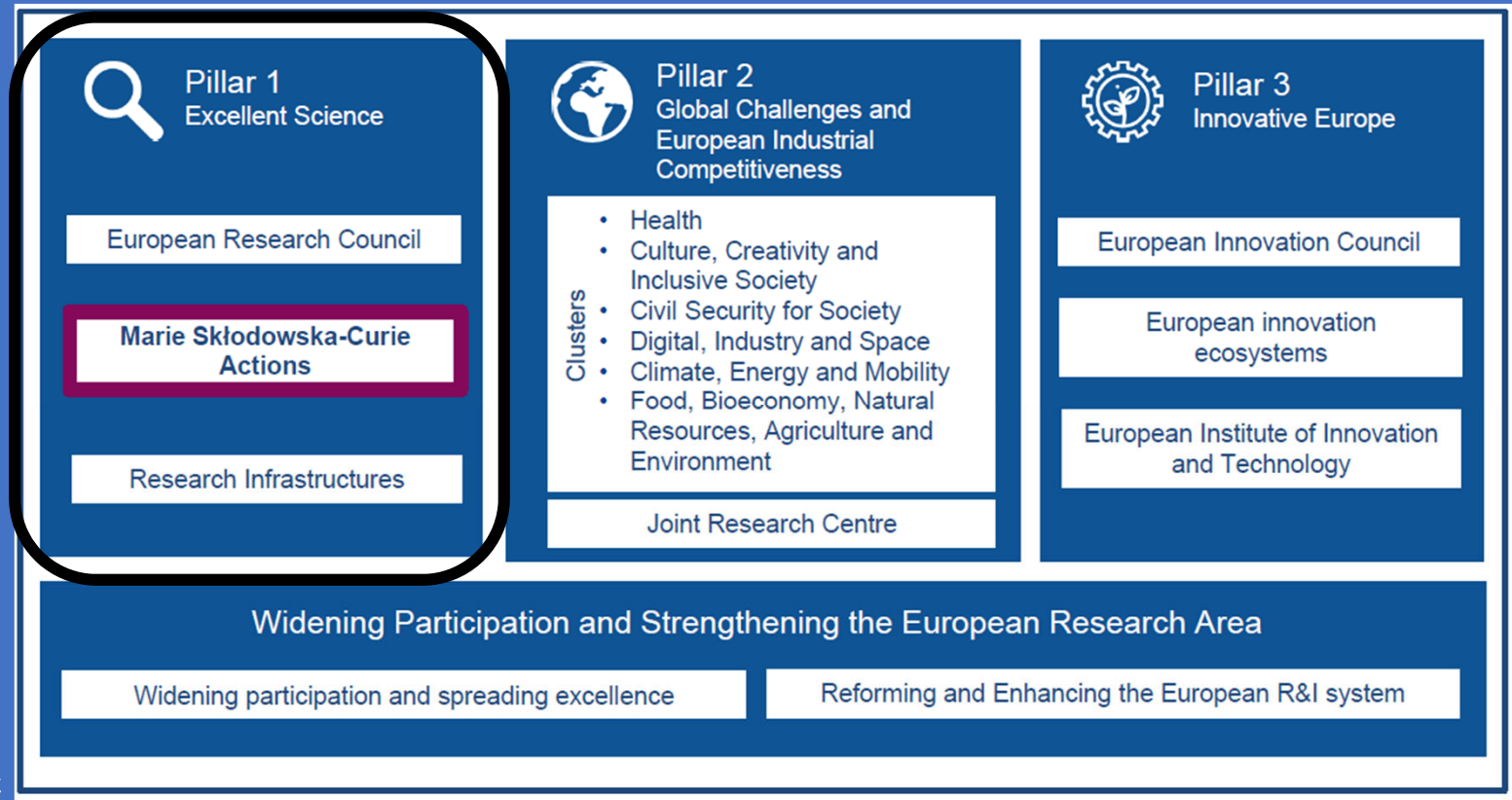
Picture 2-5 kind courtesy of Dr. Erik Litborn, Vinnova

Vetenskapsrådet





**VR NCP** →  
[Kontakt | Vinnova](#)



Vetenskapsrådet



## The Actions

### Doctoral Networks

*Doctoral programmes in and outside academia incl. joint & industrial doctorates*

### Postdoctoral Fellowships

*Support to excellent postdoctoral researchers*

### Staff Exchanges

*Support for research and innovation staff exchanges*

### COFUND

*Co-funding doctoral and postdoctoral programmes*

### MSCA and Citizens

*Public outreach events (Night)*

*The information in this presentation is preliminary and subject to the adoption of the work programme*



## What is the objective with MSCA?



- finance  $\pm$  65000 researchers including 25000 doctoral candidates.  
**EU will need at least one million new research jobs in order to reach political goals**
- high-quality professional opportunities open to researchers of any age, nationality or discipline.



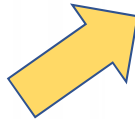
EN

**Horizon Europe**

**Work Programme 2021-2022**

*2. Marie Skłodowska-Curie Actions*

*(European Commission Decision C(2021)4200 of 15 June 2021)*



[wp-2-msca-actions\\_horizon-2021-2022\\_en.pdf \(europa.eu\)](#)

## Political instrument

“The Marie Skłodowska-Curie actions ensure **excellent and innovative research training** as well as attractive career and knowledge-exchange opportunities **through cross-border and cross-sector mobility of researchers**, to better prepare them for **current and future societal challenges.**”



HORIZON 2020

## Key features MSCA

- Open to all domains of **research and innovation** from basic research up to market take-up and innovation services
- Entirely **bottom-up**
- **International mobility** as the key requirement
- Promotion of attractive **working and employment conditions**
- Particular attention to **gender** balance
- **Public engagement** of supported researchers
- Participation of **non-academic sector** strongly encouraged, especially industry and SMEs

DISCLAIMER  
Information based on  
MSCA work programme (WP) recently opened for Horizon Europe

MSCA PF call *announced* to open June 22

- **Calls**

- **2021:** 22 June – 12 Oct (tentative); 242 M€ [+indicative EUR 1 million for Euratom]
- **2022:** 13 Apr – 14 Sept (tentative); 257 M€ [+indicative EUR 1 million for Euratom]

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## Introduction to the MSCA

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- EU's **reference programme for doctoral and postdoctoral training**, contributing to:
  - A highly skilled research-based human capital able to detect and tackle upcoming challenges, communicate scientific evidence to policy-makers and the public, and work across disciplines
  - Provide researchers with skills needed in the labour market, to innovate and to convert knowledge and ideas into products and services for economic and social benefit
  - Develop excellent doctoral programmes enhancing the global attractiveness and visibility of institutions involved in them
  - Promote the EU's global attractiveness for talents
- Budget under Horizon Europe: **6.6€ billion**
- Geographic coverage

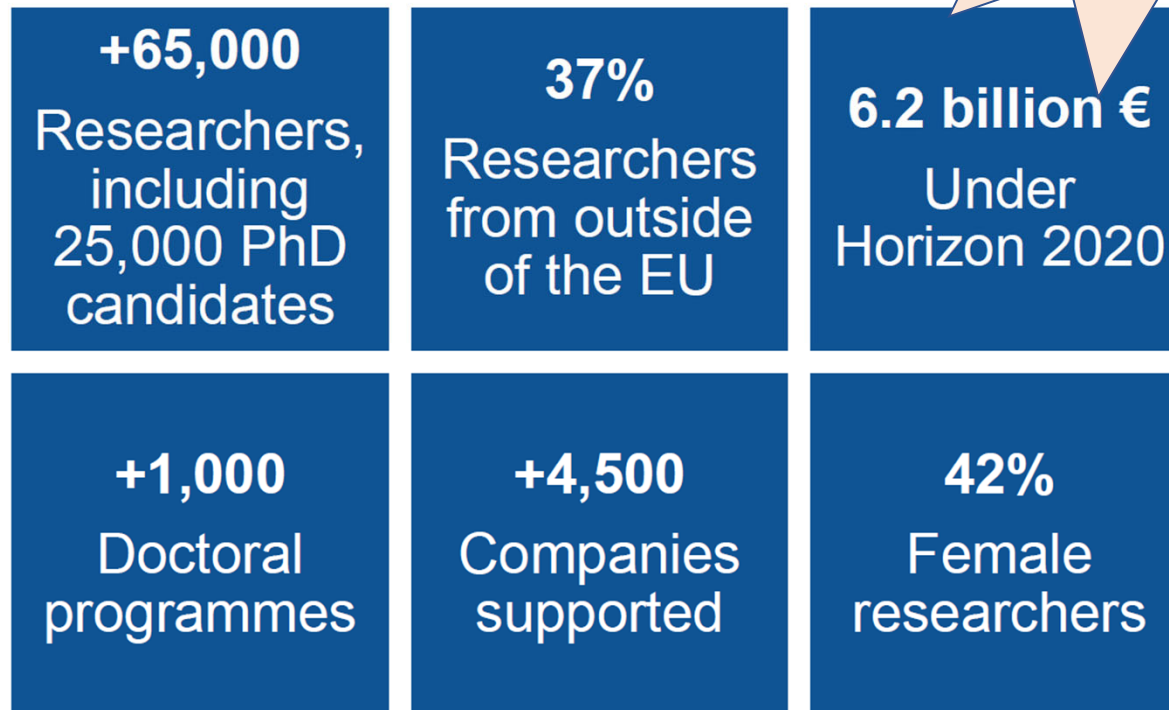
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## Key figures (2014-2020)

Evolution not revolution



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## Key features

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**Researchers' training, skills and career development (all stages of career)**



**Excellent research in all domains (bottom-up approach)**



**International, cross-sectoral & interdisciplinary mobility**



**Attractive working and employment conditions**



**Structuring impact on organisations through excellent programmes**



**Strong collaboration with industry and SMEs**

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## Policy background, principles and priorities

- Contribution to the **European Research Area (ERA)** and **European Education Area (EEA)**
- Contribution to the **EU external policy** objectives
- Committed to the **European Charter for Researchers** and the **Code of Conduct for the Recruitment of Researchers** + Innovative Doctoral Training Principles
- Underlying Principles: **Open Science, Responsible Research & Innovation**
- New publishing platform and open peer review:  
<https://open-research-europe.ec.europa.eu/>

[Guidelines on Supervision \(MSCA\).pdf](#)

[Charter & Code for Researchers | EURAXESS \(europa.eu\)](#)

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## Principles and novelties

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- **Streamlined actions**, clearer identity
- **Simpler rules**, harmonised conditions
- Demand management to maintain high quality
- Reinforced **synergies** within Horizon Europe and with other EU funding programmes
- New guidelines on **supervision** to ensure that researchers are adequately supervised
- Towards “**greener MSCA**” to promote sustainable behaviors and policies, support policy and decision making, through MSCA Green Charter, Green Deal thematic clustering events...

[Marie Skłodowska-Curie Actions Green Charter - Publications](#)  
[Office of the EU \(europa.eu\)](#)

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# Coming soon



**Synergies between the Marie Skłodowska-Curie Actions and Erasmus\***

**Scene-setter**

In 2020, the European Commission adopted two Communications on Achieving a European Education Area by 2025 and the New ERA for Research and Innovation<sup>1</sup>. Both documents aim at empowering and accelerating the transformation of higher education through a number of commitments, including enhanced synergies between education, research and innovation.

The EU's multiannual financial framework and programming period (2021-2027) offers an opportunity for synergies between programmes, building on the experience of projects funded under Erasmus+ Horizon 2020. This is in line with the Commission's efforts to maximise the impact of EU funding and encourage complementarities.

This note looks in detail at possible synergies between actions targeting the higher education sector under Horizon Europe - in particular the Marie Skłodowska-Curie Actions (MSCA) - and Erasmus+, including the European Universities Initiative which draws funds from both programmes.

**Legal basis**

The Regulation of the European Parliament and of the Council establishing the **Horizon Europe programme**<sup>2</sup> states the following:

**Art.2.2.** The Programme shall be implemented in synergy with other Union programmes while aiming for maximal administrative simplification. A non-exhaustive list of synergies with other Union programmes is included in Annex IV.

**Art.13.4.** An action that has received a contribution from another Union programme may also receive a contribution under the Programme, provided that the contributions do not cover the same costs. The rules of the relevant Union programme shall apply to the corresponding contribution to the action. The cumulative financing shall not exceed the total eligible costs of the action. The support from the different Union programmes may be calculated on a pro-rata basis in accordance with the documents setting out the conditions for support.

**Annex IV.10.** Synergies with the Erasmus+ Programme shall ensure that:

(a) combined resources from the Programme, including from the ET, and the Erasmus+ Programme are used to support activities dedicated to strengthening, modernising and transforming European higher education institutions; where appropriate, the Programme complements the Erasmus+ Programme's support for the European

<sup>1</sup> <https://eur-lex.europa.eu/legal-content/EN/TXT/?uri=CELEX:32020C0006>  
<sup>2</sup> <https://eur-lex.europa.eu/legal-content/EN/TXT/?uri=CELEX:32020R1014>  
<sup>3</sup> <https://eur-lex.europa.eu/legal-content/EN/TXT/?uri=CELEX:32020R1014>  
<sup>4</sup> <https://eur-lex.europa.eu/legal-content/EN/TXT/?uri=CELEX:32020R1014>

The most relevant actions in terms of synergies between higher education, research and innovation are:

- MSCA Doctoral Networks
- MSCA Postdoctoral Fellowships
- MSCA Staff Exchanges
- MSCA COFUND
- Erasmus+ Mobility for Higher Education Students and Staff
- Erasmus Mundus Joint Master's Degrees
- Erasmus+ Capacity Building in Higher Education
- Erasmus+ Partnerships for cooperation
- Erasmus+ Partnerships for innovation
- Erasmus+ Support to Policy Development and Cooperation
- European Universities Initiative

Institutions can choose to apply to one or more of these actions, as long as there is no double funding, and participants fulfil the requirements linked to the different actions (e.g. mobility rule or time spent under the action in case of the MSCA). The below is but a small number of examples of possible synergies and complementarities.

**Synergies and complementarities**

**Erasmus+ Mobility projects for Higher Education Students and Staff**

These projects fund the mobility of university students and staff, both within Europe and beyond. Participants return to their sending institution after their period abroad (e.g. to obtain their degree).

Individual Erasmus+ participants (at Bachelor, Master or Doctoral level) or higher education staff could:

- participate in the work of MSCA research teams through traineeship mobility (2 to 12 months), staff mobility (2 days to 2 months), or short-term mobility (5 to 30 days), funded by the Erasmus+ Programme;
- invite MSCA researchers to teach or take part in interdisciplinary Erasmus+ projects;
- apply for PhD positions in MSCA Doctoral Networks and COFUND<sup>3</sup> following the successful completion of their Master;
- apply for postdoctoral positions under MSCA Postdoctoral Fellowships and COFUND (for individuals holding a PhD). To be eligible for MSCA funding, mobility requirements apply to individual researchers<sup>4</sup>.

Organisations, in particular those involved in mobility projects with third countries, could use their networks and existing partnerships to set up collaborative research and innovation exchange projects under MSCA Staff Exchanges, which fund the short-term mobility of staff (1-12 months). Exchanges need to be international, inter-sectoral and/or interdisciplinary, and are open to any type of staff contributing to research and innovation activities (researchers, administrative/managerial/technical staff).

<sup>3</sup> <https://ec.europa.eu/erasmus-plus/erasmus-plus>  
<sup>4</sup> <https://ec.europa.eu/erasmus-plus/erasmus-plus>

**Annex I – Examples of synergies**

**UNI-CAREER: UNI Europa, an alliance of universities for the emergence of talent and the development of research CAREERS (MSCA COFUND 2018)**

- International programme developed in the context of the UNI EUROPA ALLIANCE
- Open network enabling 40 experienced researchers to combine their work in an international (8 countries), cross-sectoral (possibility to interact with over 300 actors through the UNI Europa Alliance) and interdisciplinary (4 scientific areas) framework. It aims to help spreading the best practices of the Marie Skłodowska-Curie Actions.
- <https://uni-career.eu/>

**EUTOPIA-Science and Innovation Fellowship (MSCA COFUND 2019)**

- Strategic programme launched by the EUTOPIA Alliance, a network of six universities that has been awarded an Erasmus+ European Universities pilot project
- 76 post-doctoral researchers will receive 24-months fellowships to work in 5 interdisciplinary key research areas: 1) Materials engineering; 2) Data & Intelligence; 3) Health; 4) Sustainability; 5) Welfare & Inclusion
- <https://cordis.europa.eu/project/id/945380>

**CVISI – The CVIS Alliance Programme for International, Interdisciplinary, Intersectoral Research and Training for Experienced Researchers (MSCA COFUND 2020)**

- International programme developed in the context of the European University CVIS
- 32 Experienced Researchers will receive 24-months postdoctoral fellowships to work on five important global societal challenges: 1) Health; 2) Climate, Environment, Energy; 3) Digital and Technological Transformation; 4) Cities, Territories and mobilities; 5) Society, Culture, Heritage
- <https://www.universitypartnerships.eu/cvsi/activities/erasmus-cvsi-experienced-researchers/>  
<https://cordis.europa.eu/>

**OEANOME Erasmus+ Strategic Partnership for Higher Education 2019**

- The OEANOME Project focuses on three overarching modules: Mental Wellbeing, Open Science, and Communication. These modules will equip early-stage researchers with the most desired skills set for their career.
- The project involves many MSCA partners, including the Marie Curie Alumni Association (MCAA), and builds off the successful EUJWIDONS MSCA Innovative Training Network (ITN), aiming to establish a consortium focused on addressing this key labour market skills shortage.
- <https://oeanome.eu/>

**FORTE (MSCA Innovative Training Network 2017)**

- The FORTE project coordinated by Aston University (UK) gathered the students from the three following Erasmus Mundus Joint Master Degree programmes in photonics and communication technologies - EMMED (2018), PRONET (2017) and SMARTNET (2017) - to discuss about the opportunities for post-Master degree programmes, and in particular

## Note on synergies & complementarities



## Relevant actions

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MSCA Doctoral  
Networks

MSCA  
Postdoctoral  
Fellowships

MSCA Staff  
Exchanges

MSCA  
COFUND

Erasmus+  
Mobility for  
Higher Education  
Students and  
Staff

Erasmus  
Mundus Joint  
Master Degrees

Erasmus+  
Capacity Building  
in Higher  
Education

Erasmus+  
Partnerships for  
Innovation

Erasmus+  
Partnerships for  
Cooperation

European  
Universities  
Initiative



## Marie Skłodowska-Curie Actions Green Charter<sup>1</sup>

- Code of Good Practice for all recipients of MSCA funding – researchers and Institutions
- Mainstreaming of environmental considerations in implementation
  - – **reduce environmental foot-print**
- Adhere by **”best-effort”** basis but not compromise on bottom-up nature –e.g. **mobility**

[MSCA Green Charter | Marie Skłodowska-Curie Actions \(europa.eu\)](#)



We invite you to join this online event

How can Research & Innovation help achieve climate neutrality?

July 6-7

Register for the event

[Information - MSCA Green Deal \(msca-greendeal.eu\)](https://msca-greendeal.eu)



## Political objective of mobility

### *Mobility*

The MSCA are based on the principle of **physical mobility**: researchers who receive funding have to move from one country to another to acquire new knowledge, skills and competences, and develop their research career. Researchers are also strongly encouraged to move between sectors and disciplines.

While **virtual mobility** does not have the same multifaceted impact on the development of individuals and sustainable cooperation among organisations as physical mobility, it can however complement it, facilitate long-distance collaboration and be an effective means to faster achieving research and training objectives. In this regard, all MSCA proposals are encouraged to explore opportunities offered by e-infrastructures and related services, in particular those provided through GEANT, the pan-European research and education network.

<http://www.geant.org>

**Physical mobility**

**Virtual mobility**

## More gender-friendly and inclusive MSCA

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- Horizon 2020: 41% of female fellows (from 38% in RISE to 44% in ITN)
- In line with the Charter and Code, all MSCA projects are encouraged to embrace diversity
- **In the interest of non-discrimination and equal opportunities:**
  - ✓ Family allowances will be accessible to all, even if their parental status changes during the duration of the project
  - ✓ Long-term leave allowance in case of the researchers' leave, including maternity, paternity, parental, sick or special leave
  - ✓ Broader definition of family to ensure full access to these allowances (recognised LGBTI+ couples)

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## Academia-non academia collaboration

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- Encourage **inter-sectoral exposure** through incentives
- With the aim to develop transferable skills (e.g. innovation, entrepreneurship) leading to improved **employability and career prospects within and outside academia**
- **Incentives:**
  - ➔ ✓ **Industrial Doctorates:** max 540 person-months instead of 360 for standard doctoral networks; academic and non-academic organisations jointly supervising can be in the same country
  - ➔ ✓ **Postdoctoral Fellowships:** incentive: additional 6 months for placements in the non-academic sector at the end of the project

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## MSCA Postdoctoral Fellowships

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- Main Objectives:
  - **Foster excellence** through implementation of research project
  - Enhance the **creative and innovative potential** of researchers holding a PhD (training on transferable skills & career development)
  - Focus on **i3** (international, inter-sectoral, interdisciplinary) mobility
  - Bridges and **exposure to the non-academic sector**
- Research areas:
  - **All scientific fields**
  - Including Euratom areas (indicative amount EUR 1 million annually) within existing scientific panels - **novelty**



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## Academic and non-academic sectors

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### Academic sector

- ✓ public or private higher education establishments
- ✓ public or private non-profit research organisations
- ✓ International European Research Organisations



### Non-academic sector

- ✓ any socio-economic actor not included in the academic sector

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## MSCA Postdoctoral Fellowships

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- **Activities:**

- **Mono-beneficiary action to support post-doctoral research and careers with:**

- **European Postdoctoral Fellowships:** coming to Europe from any country in the world or moving within Europe
      - No separate panels – mainstreamed incentives– **novelty**
    - **Global Postdoctoral Fellowships** outside EU Member States and Horizon Europe AC.



\* Widening activities: “ERA Fellowships” will be aligned with the MSCA Postdoctoral Fellowships call

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# Postdoctoral Fellowships

## Eligible organisations:

### European Fellowships:

- One host organisation in EU MS / AC (any sector)

### Global Fellowships:

- One host organisation in EU MS / AC (any sector)
- One associated partner organisation in a TC (any sector)

*Optional for EF and GF: non-academic partner organization in view of an optional placement at the end of the project*



# Postdoctoral Fellowships

## Eligible researchers – European Fellowships:

<b>Nationality</b>	Any
<b>Mobility</b>	The researcher cannot have resided or carried out his/her main activity (work, studies, etc.) in the country of the beneficiary for more than 12 months in the three years immediately prior to the call deadline
<b>Research experience (FTE)</b>	<p>Maximum 8 years from date of award of the (first) doctoral degree <span style="background-color: #00728f; color: white; padding: 2px 5px; border-radius: 3px;">new</span></p> <p>This limit can be extended for the following reasons (to be encoded in the submission forms):</p> <ul style="list-style-type: none"> <li>- <b>Maternity leave</b> (18 months – i.e. 548 days) per child born after the PhD award date, or exact duration of leave taken, whichever is longest);</li> <li>- <b>Paternity leave</b> (exact duration per child born after the PhD award date);</li> <li>- <b>Research in a non-associated TC</b> (only for nationals or long-term residents of MS or AC, wishing to reintegrate in Europe);</li> <li>- <b>Compulsory national service</b>;</li> <li>- <b>Time spent not working in research</b> (also applies to part-time contracts);</li> <li>- <b>Long-term sick leave</b> (periods longer than 30 days).</li> </ul>

new

**Doctoral Degree (or, date of successful defense) should be obtained before call deadline**





# Postdoctoral Fellowships

## Eligible researchers – Global Fellowships:

<b>Nationality</b>	Nationals or long-term residents of EU MS or HE AC.
<b>Mobility</b>	The researcher cannot have resided or carried out his/her main activity (work, studies, etc.) in the country of the associated partner (in the third country) for more than 12 months in the three years immediately prior to the call deadline
<b>Research experience (FTE)</b>	<p>Maximum 8 years from date of award of the (first) doctoral degree <span style="background-color: #00728f; color: white; padding: 2px 5px; border-radius: 3px;">new</span></p> <p>This limit can be extended for the following reasons (to be encoded in the submission forms):</p> <ul style="list-style-type: none"> <li>- <b>Maternity leave</b> (18 months – i.e. 548 days) per child born after the PhD award date, or exact duration of leave taken, whichever is longest);</li> <li>- <b>Paternity leave</b> (exact duration per child born after the PhD award date);</li> <li>- <b>Research in a non-associated TC</b> (only for nationals or long-term residents of MS or AC, wishing to reintegrate in Europe);</li> <li>- <b>Compulsory national service</b>;</li> <li>- <b>Time spent not working in research</b> (also applies to part-time contracts);</li> <li>- <b>Long-term sick leave</b> (periods longer than 30 days).</li> </ul>

new

**Doctoral Degree (or, date of successful defense) should be obtained before call deadline**



## MSCA Postdoctoral Fellowships

- **Who applies? Participating Organisations\*** :
  - Legal entity in an EU Member State or HE Associated country
- **Recruited Researchers- Target Groups:**
  - any nationality (Global Fellowships: nationals or long-term residents of MS or HE AC) \*
  - in possession of PhD at the call deadline – **novelty**
  - up to 8 years research experience after PhD (with exceptions= career breaks, work outside research, research outside Europe for reintegrating researchers) – **novelty**
  - mobility rule: not resided /main activity in the country of the beneficiary (or host organization for GF) more than 12 in the 36 months before call deadline
- **\*Specific eligibility criteria for PFs supported by Euratom:**
  - Organisation: legal entity established in an EU Member State or Euratom AC
  - Researcher: nationals or long-term residents of an EU Member State or a Euratom AC

Euratom is a complementary research programme for nuclear research and training.  
[Euratom | Horizon 2020](https://euratom.eu)  
[\(europa.eu\)](https://euratom.eu)

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## MSCA Postdoctoral Fellowships

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- **Duration**

- **European Fellowships:** 12-24 months
- **Global Fellowships:** 24-36 months (12-24 outgoing phase & 12 months mandatory return phase in Europe)



- **Secondments worldwide** up to 1/3 of the fellowship duration– (novelty: worldwide secondments)



- **Optional additional placement of up to 6 months in a non-academic** European organization (novelty)
  - at the end of the fellowship applicable to both European and Global PF

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- Resubmission restrictions applying as of 2022 for **applications receiving a score below 70%**

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# Postdoctoral Fellowships

## (Optional) Secondments vs placements:

	Secondment		Non-academic placement <span style="background-color: #008080; color: white; padding: 2px;">new</span>
<b>Maximum Duration</b> <span style="background-color: #008080; color: white; padding: 2px;">new</span>	<i>EF:</i> Up to 1/3 of the normal project duration	<i>GF:</i> Up to 1/3 of the duration of the outgoing phase	Up to 6 months duration
<b>Timing</b>	<i>EF:</i> At any time during the during the standard project duration	<i>GF:</i> - up to three months possible at the start of the outgoing phase, to be included within the 1/3 maximum duration - not allowed during the mandatory 12 month return phase <span style="background-color: #008080; color: white; padding: 2px;">new</span>	Additional period after the standard duration of the fellowship
	Can be divided in several smaller periods		
<b>Mobility</b>	Any country <i>worldwide</i> <span style="background-color: #008080; color: white; padding: 2px;">new</span>		EU Member State or Horizon Europe Associated Country
<b>Sector</b>	Any sector		Non-academic sector only
<b>Encoding in part A</b>	Yes. In "Call Specific Questions" - complete all required information.		Yes. The associated partner must be encoded as a participating organisation.
<b>Description in part B1</b>	Yes. Its relevance and quality will be assessed by the evaluators.		Yes. Its relevance and quality will be assessed by the evaluators.
<b>Supporting Doc in part B2</b>	None.		Yes. A letter of commitment is required.



## PF – budget structure

Contributions for recruited researchers Per person-month					Institutional unit contributions Per person-month	
Living allowance	Mobility allowance	Family allowance (if applicable)	Long-term leave allowance (if applicable)	Special needs allowance (if applicable)	Research, training and networking contribution	Management and indirect contribution
EUR 5 080	EUR 600	EUR 660	EUR 5 680 x % covered by the beneficiary	Requested unit <sup>1</sup> x (1/number of months)	EUR 1 000	EUR 650

\* Living allowance is adapted with the country correction coefficient listed in the WP  
 EF= 1 coefficient for the country of the beneficiary  
 GF= 1 coefficient for the country of the beneficiary + 1 coefficient for the associated partner hosting the outgoing phase



## PF – budget structure

**Living allowance** to cover personnel costs for the employment of researchers with full social security coverage.

**Mobility allowance** to cover additional, private (not professional) mobility-related costs, e.g. travel and accommodation costs.

**Family allowance** covers mobility-related costs of researchers with family obligations – defined by:

- (i) marriage
- (ii) relationship with equivalent status to marriage (under the law of the country or region in which this relationship was formalised)
- (iii) dependent children who are actually being maintained by the researcher

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The allowance is due if the researcher has or *acquires* family obligations during the action's implementation.



## MSCA Postdoctoral Fellowships

Excellence	Impact	Quality and efficiency of the implementation
Quality and pertinence of <b>the project's research and innovation objectives</b> (and the extent to which they are ambitious, and go beyond the state of the art)	Credibility of the measures to <b>enhance the career perspectives and employability</b> of the researcher and contribution to his/her skills development	Quality and effectiveness <b>of the work plan</b> , assessment of risks and appropriateness of the effort assigned to work packages
<b>Soundness of the proposed methodology</b> (including interdisciplinary approaches, consideration of the gender dimension and other diversity aspects if relevant for the research project, and the quality of open science practices)	Suitability and quality of the measures to maximise <b>expected outcomes and impacts</b> , as set out in the dissemination and exploitation plan, including communication activities	Quality and capacity of <b>the host institutions and participating organisations</b> , including hosting arrangements
Quality of the <b>supervision, training and of the two-way transfer of knowledge</b> between the researcher and the host	The magnitude and importance of the project's contribution to the <b>expected scientific, societal and economic impacts</b>	
Quality and appropriateness of the <b>researcher's professional experience</b> , competences and skills		
<b>50%</b>	<b>30%</b>	<b>20%</b>

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Thank you!